



Pacific Trans
Environmental Services, Inc.



EMPLOYEE REFERRAL PROGRAM

CLASS A DRIVERS

We are growing!!!

***Help us build a stronger PTES
for the future***

Who knows PTES better than you? As a PTES employee, you are recognized as being the best in the industry. That's why we want your help to recruit new employees with exceptional qualities and skills. You know what we value and what our customers need.

By helping us, we all win. We will have a stronger team, our customers will benefit from continued superior service, and you will reap the rewards.



Here's how it works

Any employee can make a referral. Just ask the applicant to contact HR to apply for an open position. Make sure they tell us that you referred them.

*If your referral has a hazmat endorsement and at least one year of Class A driving experience, you will receive a **\$1,000 referral bonus** after they are hired.*

*If your referral has a hazmat endorsement, at least one year of Class A driving experience in the environmental industry and DOT and HAZWOPER certifications, you will receive a **\$2,000 referral bonus** after they are hired.*

It's that simple.

Your bonus

You must retain your active status to receive this bonus. Half will be paid after your referral completes their 90-day orientation period and half after their continuous employment of six months.

